

ORMIT

www.ormit.be



ORMIT Belgium N.V., specialized in the field of Management Development, is the actual leader in this market. ORMIT cooperates with renowned international enterprises (the participants network) providing young talent the opportunity to develop their personal leadership skills by going through an intensive development programme. With professional experience, training, coaching and intervision, ORMIT offers its approach and unique concept. Our ORMIT'ers consider ORMIT to be the ideal springboard for their career. The participants of the ORMIT network view ORMIT as the source of future managers, following a high-quality development programme.

Looking for a challenging management career?

Then your university degree is only the beginning. You will make the difference by developing your management and personal leadership skills. This is something you can't learn just from books. Proper management skills are acquired through **on-the-job experience**.

We offer you:

In different sessions, you are assigned (based on your competences, your personality, learning goals...) at one of our participants in order to carry through missions during several months. You will have the responsibility to guide your assignment from A to Z. Additionally, you will receive **soft skills trainings** (e.g. negotiation skills, situational leadership, change management...), directly applicable on the field, as well as **business coaching and career coaching**.

At completion of the ORMIT programme, you will be able to determine the direction of your career and expand your **network** of potential

employers since most of the ORMIT'ers make a career jump towards one of our participants after their traineeship.

You will join a group of young, talented people, whose ambitions are ultimately similar to yours: becoming a manager.

ORMIT offers talented young people with or without professional experience a **unique** fast-track opportunity to develop into high quality managers. After 26 months at ORMIT you will have identified your strengths and weaknesses, know exactly what motivates you and you will have gained vital experience through working at **different leading organizations**.

APPLY NOW

Want to get the best out of yourself?
Visit www.ormit.be or mail your CV directly to recruitment@ormit.be.

And..., join our  ORMIT Belgium

FAST FACTS

MANAGEMENT DEVELOPMENT PROGRAMME

- Multi-company assignments
- 26 months
- 24 training days in soft skills
- Business and career coaching
- Expanding your network

PROFILE

- You hold a business-oriented Master degree (Commercial Engineer, Economic Sciences,...).
- You have 0 till 3 years of relevant professional experience.
- You have a good knowledge of Dutch and French.
- You are eager to learn and go through our Management Traineeship, which focuses on your development.

